MECHANICAL 254 NON-INDUSTRIAL WORK MAY 25, 2023 – APRIL 30, 2024

	% TO JOURNEYMAN	BASE WAGE RATE	STAT PAY	VACATION PAY	H & W	PENSION	TRAINING	IP	TOTAL
JOURNEYMAN		\$44.17	\$1.99	\$2.77	\$0.91	\$6.64	\$0.76	\$0.44	\$57.68
NON-INDUSTRIAL GENERAL FOREMAN @ 15%	115.0%	\$50.80	\$2.29	\$3.18	\$0.91	\$6.64	\$0.76	\$0.44	\$65.02
NON-INDUSTRIAL FOREMAN @ 10%-	110.0%	\$48.59	\$2.19	\$3.05	\$0.91	\$6.64	\$0.76	\$0.44	\$62.58
5 TH YEAR APPRENTICE/NEW JOURNEYMAN	93.5%	\$41.30	\$1.86	\$2.59	\$0.91	\$6.21	\$0.76	\$0.44	\$54.07
4 TH YEAR APPRENTICE	80.0%	\$35.34	\$1.59	\$2.22	\$0.91	\$5.31	\$0.76	\$0.44	\$46.56
3 RD YEAR APPRENTICE	70.0%	\$30.92	\$1.39	\$1.94	\$0.91	\$4.65	\$0.76	\$0.44	\$41.01
2 ND YEAR APPRENTICE	60.0%	\$26.50	\$1.19	\$1.66	\$0.91	\$3.98	\$0.76	\$0.44	\$35.44
1 ST YEAR APPRENTICE	50.0%	\$22.09	\$0.99	\$1.38	\$0.91	\$3.32	\$0.76	\$0.44	\$29.89
PLUMBER/STEAMWORKER	40.0%	\$17.67	\$0.80	\$1.11	\$0.00	\$0.00	\$0.00	\$0.44	\$20.02

MECHANICAL 254 INDUSTRIAL WORK MAY 25, 2023 – APRIL 30, 2024

	% TO JOURNEYMAN	BASE WAGE RATE	STAT PAY	VACATION PAY	H & W	PENSION	TRAINING	IP	TOTAL
JOURNEYMAN		\$44.84	\$2.02	\$2.81	\$0.91	\$6.64	\$0.76	\$0.44	\$58.42
INDUSTRIAL GENERAL FOREMAN @ 25%	125.0%	\$56.05	\$2.52	\$3.51	\$0.91	\$6.64	\$0.76	\$0.44	\$70.83
INDUSTRIAL GENERAL FOREMAN @ 15%	115.0%	\$51.57	\$2.32	\$3.23	\$0.91	\$6.64	\$0.76	\$0.44	\$65.87
INDUSTRIAL FOREMAN @ 10%	110.0%	\$49.32	\$2.22	\$3.09	\$0.91	\$6.64	\$0.76	\$0.44	\$63.38
5 TH YEAR APPRENTICE/NEW JOURNEYMAN	93.5%	\$41.93	\$1.89	\$2.63	\$0.91	\$6.21	\$0.76	\$0.44	\$54.77
4 TH YEAR APPRENTICE	80.0%	\$35.87	\$1.61	\$2.25	\$0.91	\$5.31	\$0.76	\$0.44	\$47.15
3 RD YEAR APPRENTICE	70.0%	\$31.39	\$1.41	\$1.97	\$0.91	\$4.65	\$0.76	\$0.44	\$41.53
2 ND YEAR APPRENTICE	60.0%	\$26.90	\$1.21	\$1.69	\$0.91	\$3.98	\$0.76	\$0.44	\$35.89
1 ST YEAR APPRENTICE	50.0%	\$22.42	\$1.01	\$1.41	\$0.91	\$3.32	\$0.76	\$0.44	\$30.27
PLUMBER/STEAMWORKER	40.0%	\$17.94	\$0.81	\$1.12	\$0.00	\$0.00	\$0.00	\$0.44	\$20.31